

## GENERAL QUALIFICATIONS AND ELIGIBILITY CRITERIA

Candidates are advised to read the instructions carefully before filling up the application form and dispatching it.

The minimum qualifications required for appointment in the University as laid down by the UGC (approved by the Government in G.O.Ms.No.14 Higher Education (UE.II) Dept. dated 20-2-2010 and contained in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 vide letter No. F. 3-1/2009 dated 30.06.2010) and University Grants Commission (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations, 2016, vide G.O.Ms.No.38 Higher Education (UE) Dept. dated 23-6-2016 for the posts of Professors, Associate Professors, and Assistant Professors are given below. For further details, visit UGC website [www.ugc.ac.in](http://www.ugc.ac.in)

**Senior Research Officer:** Scale of Pay: Rs. 37,400-67,000+AGP 9,000

### Minimum Qualifications prescribed for Appointment of Senior Research Officer

- i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the Faculty Social Sciences or in the Faculty of Commerce & Management.
- ii. Good academic record with a Ph.D. Degree in the concerned/allied/ relevant disciplines.
- iii. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/ policy papers.  
Desirable: Experience in data management and analysis.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in UGC Regulations.
- vi. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) / Other Backward Classes (OBC) (Non-Creamy Layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- vii. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.